NOTICE OF NON-DISCRIMINATION

Coalition to Restore Coastal Louisiana (CRCL) does not discriminate on the basis of race, color, national origin, disability, age, or sex in administration of its programs or activities, and, CRCL does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

The Nondiscrimination Coordinator identified below is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws).

If you have any questions about this notice or any of CRCL's non-discrimination programs, policies or procedures, you may contact the Nondiscrimination Coordinator:

Kimberly Davis Reyher, Executive Director Coalition to Restore Coastal Louisiana 3801 Canal Street, Suite 400 New Orleans, Louisiana 70119 kimberly.reyher@crcl.org 504-264-6812

If you believe that you have been discriminated against with respect to a CRCL program or activity, you may contact the Nondiscrimination Coordinator identified above. Or, if you believe that you have been discriminated against and your grievance involves the Nondiscrimination Coordinator, you may instead contact one or both of the two Board Ombudsmen:

Devyani Kar Will Norman

Devyani.kar@gmail.com will.norman@swca.com

CRCL seeks to accommodate persons with impaired vision or hearing. Anyone requiring special assistance should contact the Nondiscrimination Coordinator.